

20130348

COMMON CONSTRUCTION WAGE SCALE

COMMERCIAL BUILDINGBT16

City: Indianapolis

County: Marion

State: Indiana

Awarding Agency: City of Indianapolis,

Project Description and Scope: Project No.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| Classification | Class | Hourly Rate | Fringes | Total: |
|---|--------------|-------------|---------|---------|
| Asbestos Workers/Mechanical Insulators | | | | |
| | Skilled | \$31.23 | \$16.20 | \$47.43 |
| | Semi-skilled | \$18.69 | \$8.57 | \$27.26 |
| | Un-skilled | \$13.63 | \$8.30 | \$21.93 |
| Asbestos Workers/Asbestos Abatement | | | | |
| | Skilled | \$19.95 | \$11.50 | \$31.45 |
| | Semi-skilled | \$18.15 | \$11.50 | \$29.65 |
| | Un-skilled | \$14.25 | \$2.50 | \$16.75 |
| Boilermakers | | | | |
| | Skilled | \$32.00 | \$17.96 | \$49.96 |
| | Semi-skilled | \$25.60 | \$17.96 | \$43.56 |
| | Un-skilled | \$22.40 | \$17.96 | \$40.36 |
| Bricklayers | | | | |
| | Skilled | \$29.75 | \$10.79 | \$40.54 |
| | Semi-skilled | \$22.31 | \$10.79 | \$33.10 |
| | Un-skilled | \$14.87 | \$10.79 | \$25.66 |
| Brick Pavers | | | | |
| | Skilled | \$24.27 | \$9.56 | \$33.83 |
| | Semi-skilled | \$21.84 | \$9.56 | \$31.40 |
| | Un-skilled | \$10.92 | \$9.56 | \$20.48 |

Carpenters

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$28.52 | \$14.15 | \$42.67 |
| Semi-skilled | \$22.82 | \$12.03 | \$34.85 |
| Un-skilled | \$17.01 | \$10.70 | \$27.71 |

Cement Masons

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$25.25 | \$12.35 | \$37.60 |
| Semi-skilled | \$20.20 | \$12.35 | \$32.55 |
| Un-skilled | \$15.15 | \$12.35 | \$27.50 |

Chemical Workers (Prep & Install Epoxy Coatings)

| | | | |
|-------------|---------|--------|---------|
| Skilled | \$20.94 | \$5.65 | \$26.59 |
| Semiskilled | \$18.95 | \$5.65 | \$24.60 |
| Unskilled | \$12.29 | \$5.65 | \$17.94 |

Drywall Finishers

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$23.93 | \$11.47 | \$35.40 |
| Semi-skilled | \$16.75 | \$9.71 | \$26.46 |
| Un-skilled | \$11.97 | \$8.54 | \$20.51 |

Drywall Finishers Using Automatic Tools (Ames, Tape Tech, Ect) Add \$1.00 To Hourly Pay

Drywall Installers (Carpenters)

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$28.52 | \$14.15 | \$42.67 |
| Semi-skilled | \$22.82 | \$12.03 | \$34.85 |
| Un-skilled | \$17.01 | \$10.70 | \$27.71 |

Electricians

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$32.05 | \$17.04 | \$49.09 |
| Semi-skilled | \$20.15 | \$10.35 | \$30.50 |
| Un-skilled | \$13.60 | \$8.56 | \$22.16 |

Elevator Constructors

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$41.67 | \$27.16 | \$68.83 |
| Semi-skilled | \$29.17 | \$25.58 | \$54.75 |
| Un-skilled | \$22.92 | \$23.83 | \$46.75 |

Floor Coverers

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$25.75 | \$12.82 | \$38.57 |
| Semi-skilled | \$20.46 | \$9.89 | \$30.35 |
| Un-skilled | \$15.34 | \$8.98 | \$24.32 |

Glaziers

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$25.86 | \$11.95 | \$37.81 |
| Semi-skilled | \$18.11 | \$10.36 | \$28.47 |
| Un-skilled | \$12.93 | \$9.30 | \$22.23 |

HVACR Service Tech

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$32.20 | \$15.43 | \$47.63 |
| Semi-skilled | \$18.24 | \$11.44 | \$29.68 |
| Un-skilled | \$14.93 | \$10.94 | \$25.87 |

Iron Workers

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$27.90 | \$18.76 | \$46.66 |
| Semi-skilled | \$22.32 | \$18.76 | \$41.08 |
| Un-skilled | \$16.74 | \$18.76 | \$35.50 |

Laborers

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$23.38 | \$10.86 | \$34.24 |
| Semi-skilled | \$22.88 | \$10.86 | \$33.74 |
| Un-skilled | \$22.38 | \$10.86 | \$33.24 |

Laborers/Asbestos Abatement

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$24.13 | \$10.86 | \$34.99 |
| Semi-skilled | \$23.63 | \$10.86 | \$34.49 |
| Un-skilled | \$23.13 | \$10.86 | \$33.99 |

Mechanic

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$24.17 | \$9.71 | \$33.88 |
| Semi-skilled | \$24.17 | \$9.71 | \$33.88 |
| Un-skilled | \$24.17 | \$9.71 | \$33.88 |

Millwrights

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$26.34 | \$16.33 | \$42.67 |
| Semi-skilled | \$21.07 | \$13.78 | \$34.85 |
| Un-skilled | \$15.74 | \$11.97 | \$27.71 |

Operating Engineers-Commercial

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$31.40 | \$12.84 | \$44.24 |
| Semi-skilled | \$30.45 | \$12.84 | \$43.29 |
| Un-skilled | \$24.55 | \$12.84 | \$37.39 |

Painters/Brush/Roll

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$23.93 | \$11.47 | \$35.40 |
| Semi-skilled | \$16.75 | \$9.71 | \$26.46 |
| Un-skilled | \$11.97 | \$8.54 | \$20.51 |

Painters/Spray/Sandblast

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$24.93 | \$11.47 | \$36.40 |
| Semi-skilled | \$17.75 | \$9.71 | \$27.46 |
| Un-skilled | \$12.97 | \$8.54 | \$21.51 |

Painters/Resinous Epoxy Coatings

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$24.43 | \$10.33 | \$34.76 |
| Semi-skilled | \$17.10 | \$8.87 | \$25.97 |
| Un-skilled | \$13.44 | \$8.14 | \$21.58 |

Piledrivers (Carpenters)

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$28.52 | \$14.15 | \$42.67 |
| Semi-skilled | \$22.82 | \$12.03 | \$34.85 |
| Un-skilled | \$17.01 | \$10.70 | \$27.71 |

Pipefitters & Steamfitters

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$33.17 | \$15.46 | \$48.63 |
| Semi-skilled | \$18.24 | \$11.44 | \$29.68 |
| Un-skilled | \$14.93 | \$10.94 | \$25.87 |

Plasterers

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$25.04 | \$12.09 | \$37.13 |
| Semi-skilled | \$20.03 | \$12.09 | \$32.12 |
| Un-skilled | \$15.02 | \$12.09 | \$27.11 |

Plumbers

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$33.17 | \$15.46 | \$48.63 |
| Semi-skilled | \$18.24 | \$11.44 | \$29.68 |
| Un-skilled | \$14.93 | \$10.94 | \$25.87 |

Pointer/Caulker/Cleaners

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$29.75 | \$10.79 | \$40.54 |
| Semi-skilled | \$22.31 | \$10.79 | \$33.10 |
| Un-skilled | \$14.87 | \$10.79 | \$25.66 |

Roofers

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$23.23 | \$8.31 | \$31.54 |
| Semi-skilled | \$16.26 | \$5.71 | \$21.97 |
| Un-skilled | \$11.62 | \$2.35 | \$13.97 |

Sheet Metal Workers

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$31.72 | \$18.14 | \$49.86 |
| Semi-skilled | \$23.79 | \$16.93 | \$40.72 |
| Un-skilled | \$15.86 | \$15.55 | \$31.41 |

Sound and Communication Workers

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$25.73 | \$11.43 | \$37.16 |
| Semi-skilled | \$21.90 | \$11.26 | \$33.16 |
| Un-skilled | \$14.15 | \$8.46 | \$22.61 |

Sprinkler Fitters

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$34.19 | \$14.30 | \$48.49 |
| Semi-skilled | \$24.23 | \$14.30 | \$38.53 |
| Un-skilled | \$17.10 | \$7.66 | \$24.76 |

Stone Masons

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$29.75 | \$10.79 | \$40.54 |
| Semi-skilled | \$22.31 | \$10.79 | \$33.10 |
| Un-skilled | \$14.87 | \$10.79 | \$25.66 |

Teamsters

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$25.81 | \$9.71 | \$35.52 |
| Semi-skilled | \$25.81 | \$9.71 | \$35.52 |
| Un-skilled | \$25.81 | \$9.71 | \$35.52 |

Terrazzo Workers

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$29.50 | \$9.66 | \$39.16 |
| Semi-skilled | \$26.55 | \$9.66 | \$36.21 |
| Un-skilled | \$13.28 | \$9.66 | \$22.94 |

Terrazzo Helpers/Finishers

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$18.92 | \$5.84 | \$24.76 |
| Semi-skilled | \$16.22 | \$5.84 | \$22.06 |
| Un-skilled | \$12.29 | \$5.84 | \$18.13 |

Tile, Marble, Finishers

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$19.80 | \$5.86 | \$25.66 |
| Semi-skilled | \$17.95 | \$5.86 | \$23.81 |
| Un-skilled | \$12.29 | \$5.86 | \$18.15 |

Tile, Marble Setters

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$28.90 | \$9.56 | \$38.46 |
| Semi-skilled | \$26.01 | \$9.56 | \$35.57 |
| Un-skilled | \$13.00 | \$9.56 | \$22.56 |

Truck Mechanic

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$22.43 | \$8.73 | \$31.16 |
| Semi-skilled | \$22.43 | \$8.73 | \$31.16 |
| Un-skilled | \$22.43 | \$8.73 | \$31.16 |

Truck less 3 Tons

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$24.02 | \$9.71 | \$33.73 |
| Semi-skilled | \$24.02 | \$9.71 | \$33.73 |
| Un-skilled | \$24.02 | \$9.71 | \$33.73 |

Trucks more 3 Tons

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$24.17 | \$9.71 | \$33.88 |
| Semi-skilled | \$24.17 | \$9.71 | \$33.88 |
| Un-skilled | \$24.17 | \$9.71 | \$33.88 |

Winch Trucks

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$24.17 | \$9.71 | \$33.88 |
| Semi-skilled | \$24.17 | \$9.71 | \$33.88 |
| Un-skilled | \$24.17 | \$9.71 | \$33.88 |

Semi-Trailers Tandem

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$24.17 | \$9.71 | \$33.88 |
| Semi-skilled | \$24.17 | \$9.71 | \$33.88 |
| Un-skilled | \$24.17 | \$9.71 | \$33.88 |

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.
Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Common Construction Wage as a Condition of the Contract:

As required by Indiana Code 5-16-7-1 (h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this Common Construction Wage Committee.

Verification of the Contractor's Schedule of Wages:

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

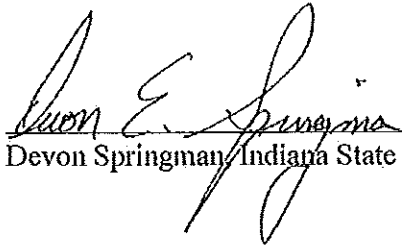
Project must be awarded (let) within 3 months for this Wage Scale to be valid.

If classification is not listed herein, refer to HH16 Wage Scale.

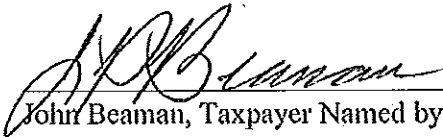
Dated this 16th Day of July 2013



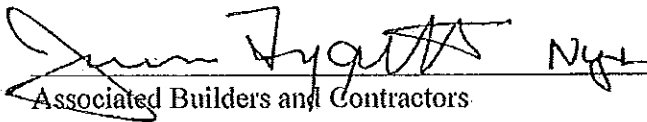
Gary Coss, Awarding Agency Representative



Devon Springman, Indiana State AFL-CIO Representative



John Beaman, Taxpayer Named by Appointing Agency



Associated Builders and Contractors

20130348

COMMON CONSTRUCTION WAGE SCALE

HEAVY- HIGHWAY

HH16

City: Indianapolis

County: Marion

State: Indiana

Awarding Agency: City of Indianapolis, Department of

Project No.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| Classification | Class | Hourly Rate | Fringes | Total: |
|--|--------------|-------------|---------|---------|
| Bricklayers | Skilled | \$29.75 | \$10.79 | \$40.54 |
| | Semi-skilled | \$22.31 | \$10.79 | \$33.10 |
| | Un-skilled | \$14.87 | \$10.79 | \$25.66 |
| Brick Pavers | Skilled | \$24.27 | \$9.56 | \$33.83 |
| | Semi-skilled | \$21.84 | \$9.56 | \$31.40 |
| | Un-skilled | \$10.92 | \$9.56 | \$20.48 |
| Carpenters-Highway | Skilled | \$25.23 | \$14.06 | \$39.29 |
| | Semi-skilled | \$20.18 | \$10.76 | \$30.94 |
| | Un-skilled | \$15.14 | \$10.76 | \$25.90 |
| Cement Masons | Skilled | \$25.25 | \$12.35 | \$37.60 |
| | Semi-skilled | \$20.20 | \$12.35 | \$32.55 |
| | Un-skilled | \$15.15 | \$12.35 | \$27.50 |
| Chemical Workers (Prep & Install Epoxy Coatings) | Skilled | \$20.94 | \$5.65 | \$26.59 |
| | Semi-skilled | \$18.95 | \$5.65 | \$24.60 |
| | Un-skilled | \$12.29 | \$5.65 | \$17.94 |
| Electricians | Skilled | \$32.05 | \$17.04 | \$49.09 |
| | Semi-skilled | \$20.15 | \$10.35 | \$30.50 |
| | Un-skilled | \$13.60 | \$8.56 | \$22.16 |
| HVACR Service Tech | Skilled | \$32.20 | \$15.43 | \$47.63 |
| | Semi-skilled | \$18.24 | \$11.44 | \$29.68 |
| | Un-skilled | \$14.93 | \$10.94 | \$25.87 |

Iron Workers

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$27.90 | \$18.76 | \$46.66 |
| Semi-skilled | \$22.32 | \$18.76 | \$41.08 |
| Un-skilled | \$16.74 | \$18.76 | \$35.50 |

Laborers-Highway

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$22.72 | \$10.81 | \$33.53 |
| Semi-skilled | \$22.22 | \$10.81 | \$33.03 |
| Un-skilled | \$21.72 | \$10.81 | \$32.53 |

Mechanic

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$27.09 | \$9.71 | \$36.80 |
| Semi-skilled | \$27.09 | \$9.71 | \$36.80 |
| Un-skilled | \$27.09 | \$9.71 | \$36.80 |

Millwrights

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$26.34 | \$16.33 | \$42.67 |
| Semi-skilled | \$22.39 | \$12.58 | \$34.97 |
| Un-skilled | \$17.12 | \$11.93 | \$29.05 |

Operating Engineers-Highway

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$29.70 | \$13.91 | \$43.61 |
| Semi-skilled | \$27.98 | \$13.91 | \$41.89 |
| Un-skilled | \$26.31 | \$13.91 | \$40.22 |

Painters-Highway

| | | | | |
|-----------|--------------|---------|---------|---------|
| Group I | Skilled | \$28.99 | \$11.33 | \$40.32 |
| Group II | Semi-skilled | \$22.59 | \$11.33 | \$33.92 |
| Group III | Un-skilled | \$14.09 | \$11.33 | \$25.42 |

Piledrivers (Carpenters)

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$25.23 | \$14.06 | \$39.29 |
| Semi-skilled | \$20.18 | \$10.76 | \$30.94 |
| Un-skilled | \$15.14 | \$10.76 | \$25.90 |

Pipefitters & Steamfitters

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$33.17 | \$15.46 | \$48.63 |
| Semi-skilled | \$18.24 | \$11.44 | \$29.68 |
| Un-skilled | \$14.93 | \$10.94 | \$25.87 |

Plumbers

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$33.17 | \$15.46 | \$48.63 |
| Semi-skilled | \$18.24 | \$11.44 | \$29.68 |
| Un-skilled | \$14.93 | \$10.94 | \$25.87 |

Pointer/Caulker/Cleaners

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$29.75 | \$10.79 | \$40.54 |
| Semi-skilled | \$22.31 | \$10.79 | \$33.10 |
| Un-skilled | \$14.87 | \$10.79 | \$25.66 |

Sound and Communication Workers

| | | | |
|--------------|---------|---------|---------|
| Skilled | \$25.73 | \$11.43 | \$37.16 |
| Semi-skilled | \$21.90 | \$11.26 | \$33.16 |
| Un-skilled | \$14.15 | \$8.46 | \$22.61 |

| | | | | |
|---|--------------|---------|---------|---------|
| Sprinkler Fitters | | | | |
| | Skilled | \$34.19 | \$14.30 | \$48.49 |
| | Semi-skilled | \$24.23 | \$14.30 | \$38.53 |
| | Un-skilled | \$17.10 | \$7.66 | \$24.76 |
| Stone Masons | | | | |
| | Skilled | \$29.75 | \$10.79 | \$40.54 |
| | Semi-skilled | \$22.31 | \$10.79 | \$33.10 |
| | Un-skilled | \$14.87 | \$10.79 | \$25.66 |
| Terrazzo Workers | | | | |
| | Skilled | \$29.50 | \$9.66 | \$39.16 |
| | Semi-skilled | \$26.55 | \$9.66 | \$36.21 |
| | Un-skilled | \$13.28 | \$9.66 | \$22.94 |
| Terrazzo Helpers/Finishers | | | | |
| | Skilled | \$18.92 | \$5.84 | \$24.76 |
| | Semi-skilled | \$16.22 | \$5.84 | \$22.06 |
| | Un-skilled | \$12.29 | \$5.84 | \$18.13 |
| Tile, Marble, Finishers | | | | |
| | Skilled | \$19.80 | \$5.86 | \$25.66 |
| | Semi-skilled | \$17.95 | \$5.86 | \$23.81 |
| | Un-skilled | \$12.29 | \$5.86 | \$18.15 |
| Tile, Marble, Setters | | | | |
| | Skilled | \$28.90 | \$9.56 | \$38.46 |
| | Semi-skilled | \$26.01 | \$9.56 | \$35.57 |
| | Un-skilled | \$13.00 | \$9.56 | \$22.56 |
| Teamsters | | | | |
| | Skilled | \$25.81 | \$9.71 | \$35.52 |
| | Semi-skilled | \$25.81 | \$9.71 | \$35.52 |
| | Un-skilled | \$25.81 | \$9.71 | \$35.52 |
| Truck Drivers (Tandem) (over 15 tons single) | | | | |
| | Skilled | \$24.11 | \$7.87 | \$31.98 |
| | Semi-skilled | \$24.11 | \$7.87 | \$31.98 |
| | Un-skilled | \$24.11 | \$7.87 | \$31.98 |
| (Tri-Axel) | | | | |
| | Skilled | \$25.81 | \$9.71 | \$35.52 |
| | Semi-skilled | \$25.81 | \$9.71 | \$35.52 |
| | Un-skilled | \$25.81 | \$9.71 | \$35.52 |
| Semi Water Trucks & Sprinkler Trucks | | | | |
| | Skilled | \$25.76 | \$9.71 | \$35.47 |
| | Semi-skilled | \$25.76 | \$9.71 | \$35.47 |
| | Un-skilled | \$25.76 | \$9.71 | \$35.47 |
| Low Boys (single axel) | | | | |
| | Skilled | \$25.17 | \$9.71 | \$35.42 |
| | Semi-skilled | \$25.17 | \$9.71 | \$35.42 |
| | Un-skilled | \$25.17 | \$9.71 | \$35.42 |

Low Boys (Tandem axel)

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$25.81 | \$9.17 | \$35.52 |
| Semi-skilled | \$25.81 | \$9.17 | \$35.52 |
| Un-skilled | \$25.81 | \$9.17 | \$35.52 |

Low Boys (Tandem-Tandem axel)

| | | | |
|--------------|---------|--------|---------|
| Skilled | \$25.86 | \$9.71 | \$35.57 |
| Semi-skilled | \$25.86 | \$9.71 | \$35.57 |
| Un-skilled | \$25.86 | \$9.71 | \$35.57 |

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Common Construction Wage as a Condition of the Contract:

As required by Indiana Code 5-16-7-1 (h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this Common Construction Wage Committee.


Verification of the Contractor's Schedule of Wages:

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

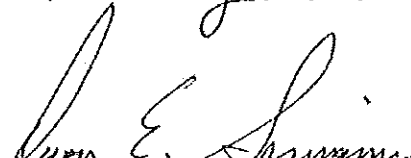
Project must be awarded (let) within 3 months for this Wage Scale to be valid.

If classification is not listed herein, refer to BT16 Wage Scale.

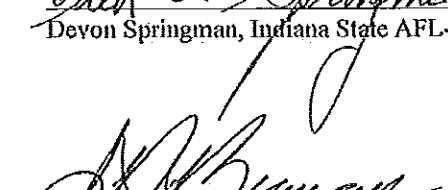
Dated this 16th Day of JULY 2013




Gary Coss, Awarding Agency Representative



Devon Springman, Indiana State AFL-CIO Representative



John Beaman, Taxpayer Named by Appointing Agency



Associated Builders and Contractors

